



## Support S.J.Res.1 (Cardin - Murkowski) Remove the deadline for the ratification of the Equal Rights Amendment

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### In Brief:

Removal of the arbitrarily applied deadline for the passage of the ERA would further the goal of ensuing the protection of the rights of all people in the United States making the ERA the 28<sup>th</sup> Amendment to the U.S. Constitution.

### Rationale:

Congress has the inherent power to amend its own legislation. There is no procedural prohibition to

Congress removing a deadline contained in a Preamble to a bill.

Moreover the deadline is contrary to the plain language of the Constitution itself which has no provision for inclusion of deadlines on constitutional amendments. **Principles of Strict Construction** support corrective action by the current Congress to remove an invalid attempt to graft new requirements onto constitutional actions.

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**The ERA reflects core Republican principles and 90 percent of Republicans support the amendment<sup>1</sup>**

We believe in individual rights and responsibilities.

The ERA is fundamentally about leaving people alone and allowing them to govern their own lives and make the most of what they can do.

The ERA is about limited government.

It keeps government out of the business of discrimination. It **does not create additional rights** or protections. It only protects all people from governmental discrimination.

The ERA supports a fundamental free market basic principle.

It improves our workforce, by forcing men and women to compete on the same level playing field; more competition by men and women results in stronger, faster and more adaptable businesses and employees.

**VOTE YES on S.J.Res.1 (Cardin - Murkowski)**

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<sup>1</sup> According to a 2016 poll by research firm DB5 and Enso.